

# Eastland County Job Description

Position Title: Mitigation Road Hand

Department: CWDG

Reports to: Mitigation EO/Foreman and Mitigation Specialist

Non-Exempt Full Time

Pay Rate: \$16.82 per hour

**Position Summary:** Employees in this position will perform primary duties in outdoor environments. Employees will operate hand tools, small power tools, and large motorized equipment to perform land clearing techniques. Employees will perform maintenance and minor repairs to equipment. Employees will complete and maintain records of equipment use, maintenance inspections, and repairs as well as records of work performed. Employees will participate in safety meetings and work site safety inspections.

## **Required Skills:**

1. Ability to perform duties on uneven terrain and in weather extremes.
2. Ability to climb, reach, bend, sit, walk, and grasp along with other functions to safely and properly operate all assigned tools and equipment.
3. Ability to read, write, speak, and comprehend the English language for the purpose of understanding and communicating all safety procedures, and safety policies and to actively participate in safety meetings and pre-work briefings.
4. Ability to properly wear and/or use all safety devices of all vehicles and equipment utilized.
5. Ability to safely lift 80 lbs.
6. Ability to assist with equipment securement and transport.
7. Must be able to follow directions and work with others to safely complete all assignments.
8. Must maintain a valid Texas Driver's License and maintain an insurable driving record.

## **Other Requirements:**

Employees must provide for their transportation to and from work location.

Preferred Education: High School Diploma or GED.

Preferred Experience: One year operating and maintaining outdoor power equipment

## **Work Schedule:**

40 hours per week over 5 days or 4 days each week.

Schedule may change due to seasonal weather conditions. Employees must be able to adapt to changes in work schedule to reach departmental goals.

# Eastland County Job Description

Position Title: Mitigation Road Hand Continued

**Limitations & Disclaimer:**

All job requirements are subject to possible modifications to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skill and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an "at-will" basis.

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Employee Signature

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Date

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Department Head Signature

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Date